



FIRE AND POLICE RETIREE HEALTH CARE FUND, SAN ANTONIO



Minutes of the Annual Meeting of the Board of Trustees of the Fire and Police Retiree Health Care Fund, San Antonio February 21, 2017

PRESENT: Doug Berry, Fire Department Representative;
Henry Trevino, Fire Department Retiree Representative;
Andrew Estrada, Fire Department Representative;
Michael Despres, Police Department Representative;
Chris Lutton, Police Department Representative; and
Alex Perez, Police Department Retiree Representative.

ABSENT: Councilperson Rebecca Viagran, City of San Antonio;
Mayoral Appointee Art Hall, City of San Antonio.
Councilperson Ron Nirenberg, City of San Antonio

OTHERS: James Bounds, Executive Director,
PRESENT: Cecilia Puga Retiree Health Care; and
Frank Burney, Martin & Drought, P.C.

At 9:00 a.m., Chair Despres called the meeting to order. The roll was called, and a quorum was declared present.

EXECUTIVE
SESSION: Executive Session: None.

ACTION ITEMS:

1. Policy and Contract Review: Board and staff reviewed all policies and major contracts with the Fund. As noted below, Board requested updates on the following matters:
 - a. Standards of Conduct: Board requested proposed language addressing employment by Fund of any former trustee, or family member, by the Fund.
 - b. Executive Director Employment Agreement: Personnel Committee will address term of Agreement, which expires Sept. 30, 2017.
 - c. Anti-DB Plan: Board requested further information on policy

addressing providers that may be anti-DB and/or anti-union.

- d. Actuarial Policy: Staff noticed that current PRB requirements for actuarial policy may have been updated.
 - e. Investment Policy: Investment Policy will be reviewed with Consultant Meketa.
2. WelldyneRx: Jon Glos with WelldyneRx reported on its services to members as PBM.
- a. Roughly 60% of members are using mail order.
 - b. Generic drugs are being utilized at 86%, even though the cost of non-generic drugs represents 70% of total drug cost for the Fund (primarily specialty, non-formulary medications).
 - c. Specific presentations were made on Hep C, cannabis-covered benefits, and “Intercept Program” for specialty drug intervention.
3. Wells Fargo Benefit Consultant:
- a. AETNA PPO Network: HCS discounts are not adequate. Decision needed by 4/15. Available through WEB TPA. Potential savings of over \$5.1 million. Guarantee through 12/31/18.
 - b. WEB TPA CONTRACT:
 - c. Wellvana
 - d. GPA
4. Rudd & Wisdom: Rudd & Wisdom briefed Board on cost of changing benefit coverage for spouses.
5. Other Matters Requiring Board Action: None.
6. Members to be Heard: None.

ADJOURNMENT: There being no further business, a motion was made by Trustee Berry and second by Trustee Estrada that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 3:15 p.m.

Enclosures
- Agenda