



FIRE AND POLICE RETIREE HEALTH CARE FUND, SAN ANTONIO



Minutes of the Meeting of the Board of Trustees of the Fire and Police Retiree Health Care Fund, San Antonio November 24, 2014

PRESENT: Doug Berry, Fire Department Representative;
Henry Trevino, Fire Department Retiree Representative;
Shawn Ury, Police Department Representative;
Gerald P. Clancy, Police Department Retiree Representative;
Michael Despres, Police Department Representative; and
Councilperson Ray Lopez, City of San Antonio.

ABSENT: Andrew Estrada, Fire Department Representative;
Councilperson Shirley Gonzales, City of San Antonio;
Mayoral Appointee Art Hall, City of San Antonio.

OTHERS PRESENT: James Bounds, Executive Director,
Cecilia Puga Retiree Health Care; and
Frank Burney, Martin & Drought, P.C.

At 10:00 a.m., Chair Despres called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meeting held on October 20, 2014 were reviewed and unanimously approved upon motion by Trustee Trevino and second by Trustee Berry.

EXECUTIVE

SESSION: Executive Session: The Board adjourned into Executive Session at 10:30 a.m. pursuant to state law to discuss with counsel legal issues relating to litigation issues. The Executive Session adjourned at 11:20 a.m.

ACTION ITEMS:

1. Investments: Chair Berry reported on Investment Committee meeting, with no notable changes in portfolio.
2. Personnel/ Audit: Mr. Bounds reported on possible change in payroll account company. He also reported on status of audit, which is in its initial stages, with mid-December being the date for in-house review.

3. Benefits: Chair Trevino reported:
 - a. COBRA Rates. Mr. Bound's reported on proposal for COBRA rates. Upon motion by Trustee Clancy and second by Trustee Trevino, the Board unanimously approved increase in COBRA of 16.6%, or \$633.68 per month, effective January 1, 2015.
 - b. Dialysis. Staff is informing members of new dialysis options.
 - c. Clinic. Search continuous for location for clinic.
 - d. Step Therapy. Ms. Puga briefed the Board on "Step Therapy" program for specialty drugs. It is an interactive process between TPA, doctor and member to identify specific drugs that are more effective. Upon motion by Trustee Trevino and second by Trustee Berry, the Step Therapy program was approved.
4. Legislative: Chair Clancy discussed possible housing options during Legislative Session. Mr. Burney raised request by COSA for meeting to discuss 2017 Legislative issues.
5. Administrative Report:
 - a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Ury and second by Trustee Berry, a list of expenses and claims and the draft year-end Financial Report were unanimously approved by the Board.
6. Consultant Report:
 - a. Legal: Mr. Burney reported on action by San Antonio Chamber in opposition to any Legislative proposals in 2015 by "healthcare funds."
 - b. Actuarial: None.
7. Educational Opportunities:

Upon motion by Trustee Berry and second by Trustee Ury, the Board approved attendance at any of the following educational opportunities:

 - Opal: Investment Education Symposium, February 11-13, 2015
 - NCPERS: 2015 Healthcare Symposium & Legislative Conference, January 24-27, 2015
8. Other Matters Requiring Board Action: None.

9. Members to be Heard: Mr. Trainer reporting favorably on retirees' reaction to the Annual Meeting.
10. Next Meeting: The next regularly scheduled meeting will be December 15, 2014 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Berry and second by Trustee Clancy that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:25 a.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Agenda
- Minutes
- COBRA rates (CY 2015)