



# FIRE AND POLICE RETIREE HEALTH CARE FUND, SAN ANTONIO



Minutes of Benefits Committee  
Of the Board of Trustees of the  
Fire and Police Retiree Health Care Fund, San Antonio  
March 7, 2013

PRESENT: Henry Trevino, Fire Department Retiree Representative and  
Shawn Ury, Police Department Representative

ABSENT: Douglas Berry, Fire Department Representative

OTHERS

PRESENT: Michael Despres, Police Department Representative  
Jerry Clancy, Retired Police Representative  
John Lowe, Martin & Drought  
James Bounds, Executive Director, and  
Cecilia Puga, Benefits Director

ACTION

ITEM: At 10:10 a.m. Henry Trevino called the meeting to Order

Ms. Frances Carnot, Mr. Mario Juarez and Mr. James Prukop presented their request to the Board of Trustees to make an exception and allow the purchase of brand medications when medically necessary without a penalty when a generic or alternative therapy is available. Mr. Shawn Ury explained to the members why the Board of Trustees made the decision to only pay up to the cost of the generic or alternative therapy. The Board of Trustees also requested staff to make an amendment to the wording for the Prescription Benefits and remove the word "mandatory".

ADJOURNMENT: There being no further business, the Benefits Committee adjourned at  
11:15 a.m.