



# FIRE AND POLICE RETIREE HEALTH CARE FUND, SAN ANTONIO



## Minutes of the Meeting of the Benefits Committee of the Fire and Police Retiree Health Care Fund, San Antonio September 15, 2010

**PRESENT:** Henry Trevino, Fire Department Retiree Representative; and  
Robert Martinez, Police Department Representative.

**ABSENT:** Doug Berry, Fire Department Representative.

**OTHERS PRESENT:** Gerald P. Clancy, Police Department Retiree Representative;  
James Bounds, Executive Director;  
Cecilia Puga Retiree Health Care;  
Ryan M. Sweeney, Martin & Drought, P.C.;

At 9:09 a.m., Chair Trevino called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meeting held on July 21, 2010 were reviewed and unanimously approved on a Motion by Trustee Martinez and second by Trustee Trevino.

### **ACTION ITEMS:**

Discussion and action on plan design modification to comply with Federal Law:

Ms. Puga briefed the Committee on the status of WEBTPA review of the Patient Protection and Affordable Care Act (PPACA). WEBTPA's legal counsel has issued an opinion that the Fund is grandfathered under the PPACA, but certain changes will need to be made for the next plan year.

Ms. Puga reviewed two changes to be made for the next plan year:

1. Changing the current 24 year dependent age limit to a 26 year child limit for those who elect coverage by December 30, 2010; and
2. eliminating the current lifetime maximum benefit effective January 1, 2011.

Both changes were discussed with Trustees' Martinez and Trevino stressing the importance that all affected members be notified of the changes.

Trustee Trevino made a motion that the two plan changes be recommended for approval by the Board. Trustee Martinez seconded the motion, and it passed

unanimously.

Public comment:

1. A member stated that the Plan was inconsistent with regard to payment of influenza vaccines. He requested that the Plan be modified to either cover all flu vaccines, regardless of whether they are given as part of a regular physical, or eliminate coverage for vaccines altogether.

After discussion, the Committee will take his comments under consideration.

2. Trustees Martinez and Trevino discussed their recent meetings and tour of the WEBTPA offices in Irving, Texas. They were impressed with the operations and mentioned that many issues Fund members may have with coverage issues could be resolved simply by members following Fund procedures. James Bounds concurred.
3. James Bounds discussed his meeting with Dr. Gilbert Koats, who has recently published a book on changing the body composition as a method for maintaining a healthy lifestyle. He recommended the book and stated that some Fund members may wish to contact Dr. Koats to participate in ongoing health studies at the UT Health Science Center.
4. Trustee Clancy discussed a recent meeting he has had with a member of the Teacher Retirement System of Texas. He stated that TRS was able to secure low cost health club memberships for its members. Trustee Clancy recommended the Fund investigate whether this can also be provided to Fund members.
5. Trustee Clancy requested that the Fund consider whether the Plan could be changed so that deductibles and out of pocket expenses be considered "premiums" within the meaning of the internal revenue code.

Staff will discuss this with the Fund's actuary as part of the upcoming annual study.

EXECUTIVE

SESSION: None.

ADJOURNMENT: There being no further business, a motion was made by Trustee Martinez and second by Trustee Trevino that the meeting adjourns. The motion carried unanimously. The meeting adjourned at 10:10 a.m.

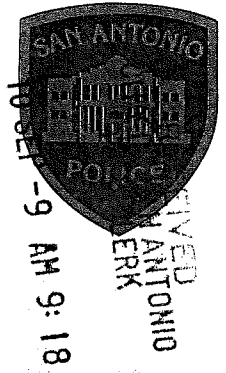
Enclosures

- Agenda

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## AGENDA

### BENEFITS COMMITTEE MEETING/MEETING OF THE BOARD FIRE AND POLICE RETIREE HEALTH CARE FUND, SAN ANTONIO

Wednesday, September 15, 2010 – 9:00 a.m.

1. Call to Order:
2. EXECUTIVE SESSION (Discussion only – Closed to Public):  
The Board of Trustees may close the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551 of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel and other matters.
3. Minutes - Discussion and possible action on July 21, 2010 minutes:
4. Discussion and possible action on plan design modifications to comply with Federal Law:
5. Adjournment:

#### **NOTE:**

Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that particular order. For those who need assistance due to physical challenges, accommodations can be made by contacting James Bounds at 220-1385.